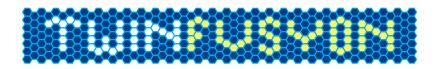
# Calendar2018

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# for WOMEN IN SCIENCE



Let's start with a fact. There are far fewer women than men working in scientific, mathematical, engineering, and technological careers (STEM). Diversity is essential in science: it recruits new ideas, different perspectives, and fresh approaches to problem-solving – the ingredients that fuel creativity required for innovation.

Underrepresentation of women in science cannot be solved in a day. Attitude and lab culture won't change overnight.

With this agenda, we would like to attract your attention to gender sensitive issues in science and encourage to keep them in mind during your daily duties. You can start small and promote gender inclusive culture in your lab/department, as well as be proactive in proposing long-term solutions for encouraging integration of women in the STEM workforce!

One person can make a difference and everyone should try. (John F. Kennedy)





This material was prepared within the frame of H2020 project TWINFUSYON No 692034 in collaboration with project BISON No 692068 (Renée Schroeder guest story). This project has received funding from the European Union's Horizon 2020 research and innovation programme under grant agreement No 692034. This material reflects only the author's view and the Research Executive Agency is not responsible for any use that may be made of the information it contains.

### THUR PUSYON

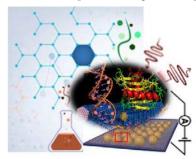
### About TWINFUSYON project

The project **Twinning for Improving Capacity of Research in Multifunctional Nanosystems for Optronic Biosensing** (TWINFUSYON) is a 3-year (2016-2018) H2020 TWINNING project. The philosophy of H2020 TWINNING projects lies in strengthening of a specific research field in a research institution through linking it with internationally-leading partners via a number of institutional networking and training activities.

The TWINFUSYON project unites 4 partner-institutions Masaryk University, CEITEC - Central European Institute of Technology (CEITEC MU, Czech Republic), CNR-NANOTEC (Italy), Linz University (JKU, Austria), and CNRS-LNCMI (France) under a unique mission to seek opportunities in the development of na-



notechnologies, new materials and structures with intelligent surfaces and exceptional mechanical, electrical, magnetic, optical and biological properties to develop novel design of an optronic biosensor.



The TWINFUSYON aim is to strengthen, to the highest European level, CEITEC MU scientific excellence and innovation capacity in emerging multifunctional two-dimensional transition metal dichalcogenides materials and heterostructures coupled with plasmonic nanosystems for a novel generation of label-free non-invasive optronic

biosensing by harmonising integration of expertise in nanomaterials synthesis, characterisation at nanoscale, nanofabrication technologies, theory and modelling development, design of biosensors, which are the building blocks to innovate biosensing devices.

### JANUARY 2018 TWINFUSYON representatives on Women in Science

### Maria Losurdo – a scientist

Director of Research at the CNR NANOTEC and Full Professor of Materials Engineering at University of Bari, Italy

It is not your gender, it is your curiosity, your intelligence, your passion for discoveries, and your determination that make you a scientist. And if you have confidence in them, then nobody can discourage you, no matter what they say, you can be both the charming and good sides of science. Use the "it is not for a woman" as an inspirational challenge to improve yourself"





### Daria Kucharova – an administrator

Research Project Manager at CEITEC MU in charge of 3 TWINNING projects.

I think that gender equality is not (only) about solving women rights issue, though it is important. It is about challenging the stereotypes we built through centuries about female and male roles in the society, it is about openness and empathy. This can be solved only by us standing together and not letting these ideas to divide us.

### Iris Prinz – an industry representative

Head of Sales & Business Development EMEA at STRATEC Consumables GmbH.

Being a women working in industry and science is a challenge, but also a great chance. Most of the teams in technical professions are dominated by male scientists, but are therefore even happier to welcome a female colleague. So in my experience it is easy to find your role in such teams, even though it might take a little bit longer for some of the colleagues to "recognize" your expertise.



# **JANUARY** 2018

|--|

DECEMBER	MONDAY	TUESDAY	WEDNESDAY
M         T         W         T         F         S         S           1         2         3           4         5         6         7         8         9         10           11         12         13         14         15         16         17           18         19         20         21         22         23         24           25         26         27         28         29         30         31           FEBRUARY           M         T         W         T         F         S         S	1	2	3
1 2 3 4 5 6 7 8 9 10 11	NEW YEAR		
12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28	8	9	10
THIS MONTH'S FOCUS			
	15	16	17
European Platform of Women Scientists (EPWS) is "an			
international non- profit organisation that represents the needs, concerns, interests, and aspirations of more than 12.000 women scientists in Europe and beyond." Find their news and	22	23	24
events at http:// epws.org/.	29	30	31

THURSDAY	FRIDAY	SATURDAY	SUNDAY
4	5	6	7
11	12	13	14
10	10	20	21
18	19	20	21
25	26	27	28
	WONDER WOMEN TECH D.C. GLOBAL SUMMIT		
	WASHINGTON, USA		
1	2	3	4

# JAN 1 - JAN 7

### WEEK 1

2018

1 MONDAY	5	FRIDAY
NEV	/ YEAR	
2 TUESDAY	6	SATURDAY
3 WEDNESDAY	7	' SUNDAY
4 THURSDAY		
		Did you know?
		Did you know? Organization for Women in Science for
		the Developing World (OSWD) is "the
		first international forum to unite eminent
	`	women scientists from the developing and developed worlds". https://owsd.net/

# JAN 8 - JAN 14

JAN 8 - JAN 14	WEEK 2	VEEK 2 2018	
8 MONDAY	12 FRIDAY		
<b>9</b> TUESDAY	13 SATURDAY		
<b>10</b> WEDNESDAY	14 SUNDAY		
<b>11</b> THURSDAY			
	Wise	Words	
		Words	
	"Don't be afraia of worthwhile comes e	f hard work. Nothing easily. Don't let others	
	discourage you or tel	ll you that you can't do	
		ld women didn't go into eason why we couldn't."	
	– Gertrude Elion, bi	ochemist, Nobel Prize	
		reate	

# JAN 15 - JAN 21

# WEEK 3

2018

15 MONDAY	<b>19</b> FRIDAY
16 TUESDAY	20 SATURDAY
17 WEDNESDAY	21 SUNDAY
	21 SUNDAY
17 WEDNESDAY	
	Experience of women in STEM
	Experience of women in STEM The Science of crystallography has been
	Experience of women in STEM The Science of crystallography has been accused of being overrun with women and
	Experience of women in STEM The Science of crystallography has been accused of being overrun with women and has been likened to ,intellectual knitting. <sup>6</sup> The international figure for women in
	Experience of women in STEM The Science of crystallography has been accused of being overrun with women and has been likened to ,intellectual knitting. <sup>6</sup> The international figure for women in crystallography in 1981 was 14 per cent
	Experience of women in STEM The Science of crystallography has been accused of being overrun with women and has been likened to ,intellectual knitting.' The international figure for women in crystallography in 1981 was 14 per cent of the population of 8,174 entries in the
	Experience of women in STEM The Science of crystallography has been accused of being overrun with women and has been likened to ,intellectual knitting. <sup>6</sup> The international figure for women in crystallography in 1981 was 14 per cent

# JAN 22 - JAN 28

AN 22 - JAN 28	WEEK 4	2018
22 MONDAY	26 FRIDAY	
	WOND	ER WOMEN TECH D.C. GLOBAL SUMMIT WASHINGTON, USA
23 TUESDAY	27 SATURDAY	
<b>24</b> WEDNESDAY	<b>28</b> SUNDAY	
	20 JUNDAT	
25 THURSDAY		
		se Words
	answer and it Greenfield, E	fe, people want a simple 's always wrong." – Susan ritish scientist, CEO ler of Neuro-bio Ltd.

# 

JAN 29 - FEB 4	WEEK 5	2018
29 MONDAY	2 FRIDAY	
<b>30</b> TUESDAY	<b>3</b> SATURDAY	
31 WEDNESDAY	4 SUNDAY	
1 THURSDAY		
	Did	you know?
	Women in Tec	hnology International
	(WITI) aims	"to empower women achieve unimagined
	possibilities and	transformations through
	technology, lea	adership and economic https://www.witi.com/
	prosperity. h	mps://www.witi.com/

### **FEBRUARY** 2018 A glance into history of women in science

Women have significantly contributed to science since early civilisations. They were involved in medicine and natural philosophy in ancient Greece. During Middle Ages women undertook scholarly research in nunneries. However, their increased power was not welcomed by male clerical hierarchy which resulted in exclusion of women from education and science until 19th century. Despite discrimination, women still managed to advance science via their participation in learned societies and later in universities.



**Margaret Cavendish** (1623 - 1673),philosopher, the first woman to attend a meeting at Royal Society of London in 1667.



(1750-1848), the first

women receiving a

scientific position (from

King George III).



Laura Bassi (1711-1778), the first female professor as well as the first woman teaching in a European University.



Ada Lovelace (1815-1852), is regarded as being the first computer programmer.



Marie Skłodowska-Curie, the first woman to be awarded the Nobel Prize (1903, in physics), and to receive it in chemistry (1911).



Gerty Cori (1896-1957), the first woman to be awarded the Nobel Prize in Physiology or Medicine (1934).

Throughout history, women have had difficulties seeking education, finding employment in research, and getting credit for their work. Still there are plenty of women who have overcome all of these obstacles in order to make their marks in history. We would like to encourage you to be the women shaping the future of science!

# **FEBRUARY** 2018

JANUARY	MONDAY	TUESDAY	WEDNESDAY
M         T         W         T         F         S         S           1         2         3         4         5         6         7           8         9         10         11         12         13         14           15         16         17         18         19         20         21           22         23         24         25         26         27         28           29         30         31	29	30	31
12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 THIS MONTH'S FOCUS	5	6	7
	INTERNATIONAL CONFERENCE ON FUTURE OF WOMEN '18 KUALA LUMPUR, MALAYSIA	INTERNATIONAL CONFERENCE ON FUTURE OF WOMEN '18 KUALA LUMPUR, MALAYSIA	INTERNATIONAL CONFERENCE ON FUTURE OF WOMEN '18 KUALA LUMPUR, MALAYSIA
Find a suitable call for your institution within <b>H2020</b> Science with and	12	13	14
for Society (SwafS) Work programme 2018-2020 Strategic orientation 2. Stepping up support to Gender Equality in Research & Innovation policy at https://ec.europa.	19	20	21
eu/programmes/ horizon2020/en/ h2020-section/ promoting-gender- equality-research- and-innovation	26	27	28

THURSDAY	FRIDAY	SATURDAY	SUNDAY
1	2	3	4
8	9	10	11
0	9	10	11
			INTERNATIONAL DAY OF WOMEN
			AND GIRLS IN SCIENCE
15	16	17	18
22	23	24	25
	25	21	25
1	2	3	4

# 

# FEB 5 - FEB 11

### WEEK 6

2018

5 MONDAY	9 FRIDAY
INTERNATIONAL CONFERENCE ON FUTURE OF WOMEN '18	
KUALA LUMPUR, MALAYSIA	
6 TUESDAY	10 SATURDAY
	IO SATUNDAT
INTERNATIONAL CONFERENCE ON FUTURE OF WOMEN '18 KUALA LUMPUR, MALAYSIA	
7 WEDNESDAY	11 SUNDAY
INTERNATIONAL CONFERENCE ON FUTURE OF WOMEN '18	INTERNATIONAL DAY OF WOMEN AND GIRLS IN SCIENCE
KUALA LUMPUR, MALAYSIA	
O THUDCDAY	
8 THURSDAY	
8 THURSDAY	
8 THURSDAY	Wise Wards
8 THURSDAY	Wise Words
8 THURSDAY	"I hope the fathers and mothers of little girls will look at them and say 'yes, women can."" – Dilma Rousseff, Former President of
8 THURSDAY	"I hope the fathers and mothers of little girls will look at them and say 'yes, women can."
8 THURSDAY	"I hope the fathers and mothers of little girls will look at them and say 'yes, women can."" – Dilma Rousseff, Former President of

# FEB 12 - FEB 18

FEB 12 - FEB 18	WEEK 7	2018
12 MONDAY	16	FRIDAY
<b>13</b> TUESDAY	17	SATURDAY
IS TUESDAY	17	SATURDAT
14 WEDNESDAY	18	SUNDAY
15 THURSDAY		
		Wise Words
		"A woman is always Right. But sometimes onfused or may be misinformed or rude or
	st	ubborn or senseless or unchangeable about
	1	her opinions or even down right stupid at
		times but NEVER wrong She is always Right" – Albert Einstein, theoretical
		<i>Right</i> – Albert Einstein, theoretical physicist, developer of the theory of
		relativity
		•

# FEB 19 - FEB 25

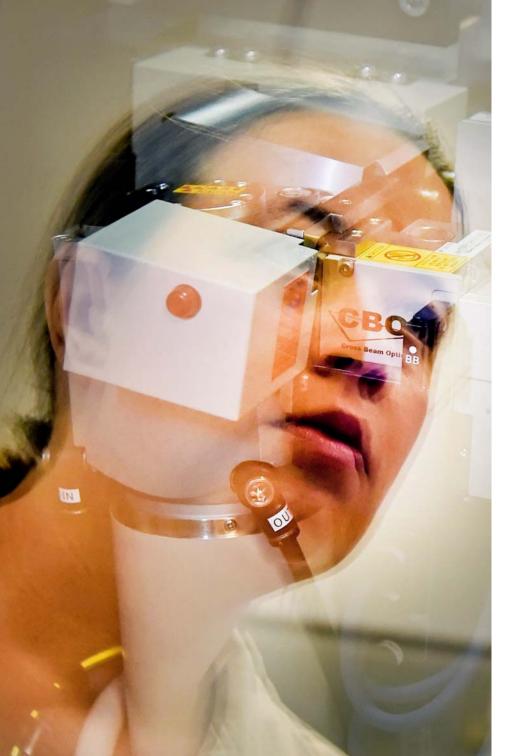
### WEEK 8

2018

19 MONDAY	23 FRIDAY
20 TUESDAY	24 SATURDAY
21 WEDNESDAY	25 SUNDAY
21 WEDNESDAY	A Chemist Woman deals with them with
	A Chemist Woman deals with them with
	A Chemist Woman deals with them with
	A Chemist Woman deals with them with
	A Chemist Woman deals with them with
	A Chemist Woman deals with them with
	A Chemist Woman deals with them with
	A Chemist Woman deals with them with
	A Chemist Woman deals with them with
	A Chemist Woman deals with them with
	A Chemist Woman deals with them with

# FEB 26 - MAR 4

EB 26 - MAR 4 wi	EEK 9 2018
26 MONDAY	2 FRIDAY
	9TH ANNUAL WOMEN'S LEADERSHIP AND EMPOWERMENT CONFERENCE BANGKOK, THAILAND
27 TUESDAY	3 SATURDAY
	9TH ANNUAL WOMEN'S LEADERSHIP AND EMPOWERMENT CONFERENCE BANGKOK, THAILAND
28 WEDNESDAY	4 SUNDAY
I THURSDAY	
9TH ANNUAL WOMEN'S LEADERSHIP AND EMPOWERMENT CONFERENCE BANGKOK, THAILAND	Wise Words "There is no recipe, there is no one way to do things — there is only your way. And if you can recognize that in yourself and accept and appreciate that in others, you can make magic." – Ara Katz, Chief Marketing Officer at Spring



### MARCH 2018 Women in science VOICE / Mary O'Connell (CEITEC MU)



Dr. Mary O'Connell, ERA-Chair and Research Group leader at CEITEC MU

A favorite quote of mine is from Alain de Botton "*There is no such thing as work-life balance. Everything worth fighting for unbalances your life.*"

If you decide to have a family and have a research career, be conscious that you are entering a period of your life where you will be making constant compromises, there is no balance. No one will say you are doing a good job either as a scientist or as a mother, younger colleagues will not hold you up as a role model, your partner will ask you why you are constantly tired.

Fast forward, a few years and things will magically change; your children are smart, independent and so proud of you. So grit your teeth and enjoy those early tough years, they are the hardest but also the most fun. Be proud of your compromises, and acknowledge them. Be aware that you salary is probably lower than what your male colleagues receive, they will be recommended for committees and you will reason to yourself that it is fair as you are not as committed as they are. Rubbish. You are probably more committed, however until you ask for that pay rise or that promotion you will not get it. This is also important for your family, as not only do you get less but your family is also penalized.

So go for it, try to have it all. But, remember you fellow sister and help her along the path. Only together can we change the world for our children's generation.

# **MARCH** 2018

FEBRUARY	MONDAY	TUESDAY	WEDNESDAY
M     T     W     T     F     S     S       1     2     3     4       5     6     7     8     9     10     11       12     13     14     15     16     17     18       19     20     21     22     23     24     25       26     27     28     28     27     28       M T     W     T     F     S     S       1     2     3     4     5     6     7     8	29	30	31
9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30	5 GLOBAL WOMEN IN DATA SCIENCE (WIDS) CONFERENCE STANFORD UNIVERSITY, USA (LIVE STREAM AVAILABLE)	6	7
Michael Kimmel gave a talk on Why Gender Equality Is Good for Everyone	12	13	14
— Men Included at TED. The video is available at https:// www.ted.com/talks/ michael_kimmel_ why_gender_ equality_is_good_ for_everyone_men_ included.	19	20	21 2ND INTERNATIONAL WOMEN IN SCIENCE WITHOUT BORDERS (WISWB) CONFERENCE JOHANNESBURG, SOUTH AFRICA
	26	27	28

# **MULTICUSZUN**

THURSDAY	FRIDAY	SATURDAY	SUNDAY
1	2	3	4
9TH ANNUAL WOMEN'S LEADERSHIP AND EMPOWERMENT CONFERENCE BANGKOK, THAILAND	9TH ANNUAL WOMEN'S LEADERSHIP AND EMPOWERMENT CONFERENCE BANGKOK, THAILAND	9TH ANNUAL WOMEN'S LEADERSHIP AND EMPOWERMENT CONFERENCE BANGKOK, THAILAND	
8	9	10	11
15	16	17	18
222 2ND INTERNATIONAL WOMEN IN SCIENCE WITHOUT BORDERS (WISWB) CONFERENCE JOHANNESBURG, SOUTH AFRICA	23 2ND INTERNATIONAL WOMEN IN SCIENCE WITHOUT BORDERS (WISWB) CONFERENCE JOHANNESBURG, SOUTH AFRICA	24	25
29	30	31	1

# MAR 5 - MAR 11

# WEEK 10

2018

5 MONDAY	9 FRIDAY
GLOBAL WOMEN IN DATA SCIENCE (WIDS) CONFERENCE	
STANFORD UNIVERSITY, USA (LIVE STREAM AVAILABLE)	
6 TUESDAY	10 SATURDAY
7 WEDNESDAY	11 SUNDAY
8 THURSDAY	
INTERNATIONAL WOMEN'S DAY	-
	Did you know?
	Find out <b>What does a physicist look like?</b> From a survey developed by Institute of Physics. http://www.iop.org/news/16/apr/ page_67247.html

# MAR 12 - MAR 18

2018

MAR 12 - MAR 18 WE	ek 11 <b>2018</b>
12 MONDAY	16 FRIDAY
<b>13</b> TUESDAY	17 SATURDAY
14 WEDNESDAY	18 SUNDAY
15 THURSDAY	
	-
	Wise Words
	<i>"If you know you are on the right track, if</i>
	you have this inner knowledge, then nobody can turn you off no matter what they say."
	– Barbara McClintock, geneticist, Nobel
	Prize laureate
	-

### MAR 19 - MAR 25 WEEK 12

2018

19 MONDAY	23 FRIDAY
	2ND INTERNATIONAL WOMEN IN SCIENCE WITHOUT BORDERS (WISWB) CONFERENCE JOHANNESBURG, SOUTH AFRICA
20 TUESDAY	24 SATURDAY
21 WEDNESDAY	25 SUNDAY
21 WEDNESDAT 2ND INTERNATIONAL WOMEN IN SCIENCE WITHOUT BORDERS (WISWB) CONFERENCE JOHANNESBURG, SOUTH AFRICA	
22 THURSDAY	
2ND INTERNATIONAL WOMEN IN SCIENCE WITHOUT BORDERS (WISWB) CONFERENCE JOHANNESBURG, SOUTH AFRICA	Wise Words
	"Make the most of yourself by fanning the tiny, inner sparks of possibility into flames of achievement." – Golda Meir, Former Prime Minister of Israel

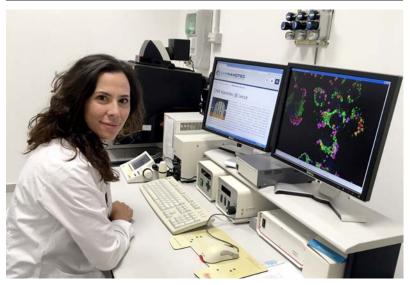
# MAR 26 - APR 1

2018

MAR 26 - APR 1	WEEK 13	2018
26 MONDAY	30 FRIDAY	
27 TUESDAY	<b>31</b> SATURDAY	
	1 SUNDAY	
28 WEDNESDAY	I SUNDAY	EASTER
		ENDIEN
29 THURSDAY		
	Evention to of	Euromon in CTEM
		women in STEM at booth, first question:
	"I would like to s	peak with a technical
	person, is th	here someone?"

# **APRIL** 2018

### ERC holders in TWINFUSYON institutions / Loretta del Mercato (CNR)



Dr. Loretta del Mercato, Researcher at CNR NANOTEC, winner of ERC STARTING GRANT 2017

Loretta del Mercato is one of 406 winners of ERC STARTING GRANT 2017 selected from 3085 submitted projects by the European Research Council. A 38-years old researcher leads the project "Sensing cell-cell interaction heterogeneity in 3D tumor models: towards precision medicine – INTER-CELLMED" with a young research group at CNR NANOTEC working on multifunctional systems for biosensing and therapy, with emphasis on cancer. The objective of the project is to develop in-vitro 3D models for pancreas cancer, engineering a set of nanotechnology sensors to monitor interactions of cancer cells in their microenvironment to validate anti-cancer therapies in collaboration with the Cancer Institute "Giovanni Paolo II" in Bari (Puglia, Italy).

This grant is an important recognition for precision medicine research at CNR NANOTEC and an undisputable talent award for the young female researcher. Loretta is successful combining preparing the grant application and leading such a demanding project with bringing up two children.



# **APRIL** 2018

MARCH	MONDAY	TUESDAY	WEDNESDAY	
M         T         W         T         F         S         S           1         2         3         4           5         6         7         8         9         10         11           12         13         14         15         16         17         18           19         20         21         22         23         24         25           26         27         28         29         30         31           MAY           M         T         W         T         F         S         S	26	27	28	
1       2       3       4       5       6         7       8       9       10       11       12       13         14       15       16       17       18       19       20         21       22       23       24       25       26       27         28       29       30       31       31	2 EASTER MONDAY	3	4	
	9	10	11	
Gender Equality Index 2017 measures gender equality in European Union in years 2005- 2015 in various areas, including	16	17	18	
work, power, money, knowledge, etc. It is freely available to read online and download.	23	24	25	
	30	1	2	

# KOUDINESSION

# APR 2 - APR 8

WEEK 14

2018

2 MONDAY		6 FRIDAY
	EASTER MONDAY	
3 TUESDAY		<b>7</b> SATURDAY
4 WEDNESDAY		8 SUNDAY
5 THURSDAY		
		Wise Words
		"The most difficult thing is the decision to
		act, the rest is merely tenacity." – Amelia Earhart, American aviation pioneer and
		aviator

# APR 9 - APR 15

9 MONDAY       13 FRIDAY         9 MONDAY       13 FRIDAY         10 TUESDAY       14 SATURDAY	2018
Image: Constraint of the second of the se	
Image: Constraint of the second of the se	
10 TUESDAY 14 SATURDAY	
11 WEDNESDAY 15 SUNDAY	
12 THURSDAY	
Did you know?	
WISE "enables and energises peo	ple
in business, industry and educatio increase the participation, contribution	on and
success of women in science, techno engineering and mathematics (STE	ology,
https://www.wisecampaign.org.u	

# APR 16 - APR 22

### WEEK 16

20	1	0
20		Ŏ

16 MONDAY	20 FRIDAY
17 TUESDAY	21 SATURDAY
18 WEDNESDAY	22 SUNDAY
18 WEDNESDAY	
	EARTH DAY
19 THURSDAY	
	EARTH DAY
	EARTH DAY Wise Words "We still think of a powerful man as a born leader and a powerful woman as an anomaly." – Margaret Atwood, poet,
	EARTH DAY
	EARTH DAY Wise Words "We still think of a powerful man as a born leader and a powerful woman as an anomaly." – Margaret Atwood, poet,
	EARTH DAY Wise Words "We still think of a powerful man as a born leader and a powerful woman as an anomaly." – Margaret Atwood, poet,

# APR 23 - APR 29

2018

APR 23 - APR 29	WEEK 17	2018
23 MONDAY	27 FRIDAY	
24 TUESDAY	28 SATURDAY	
<b>25</b> WEDNESDAY	29 SUNDAY	
<b>26</b> THURSDAY	WOW, YOU	WOW, GIRLS
	SUCK AT MATH	SUCK AT MATH
	A *= T v	Jx=m
		Picture source: [5]

# APR 30 - MAY 6

APR 30 - MAY 6	WEE	к 18 2018
30 MONDAY		4 FRIDAY
1 TUESDAY		5 SATURDAY
	LABOUR DAY	
2 WEDNESDAY		<b>6</b> SUNDAY
<b>3</b> THURSDAY		
		147 147 1
		Wise Words
		"The woman who follows the crowd will usually go no further than the crowd. The
		usually go no further than the crowa. The woman who walks alone is likely to find
		herself in places no one has ever been before."
		– Albert Einstein, theoretical physicist,
		developer of the theory of relativity

### **MAY** 2018 Have you heard about the "leaky pipeline"?

Some have heard of that, but what does it mean?

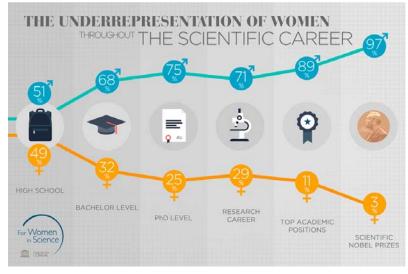
The metaphor is used to describe female researchers drop out throughout their research careers.

The figure emphasizes that although boys and girls have the same interest in science at the early age, the gap between genders grows as the careers



advance. Thus, measures aimed at encouraging women to enter science are not the solution, and the problem has to be approached from another angle.

What measures to adopt to "keep, promote and let advance" women in science?



Sources of pictures: [2] and [3].

# **MAY** 2018

APRIL	MONDAY	TUESDAY	WEDNESDAY
M T W T F S S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 JUNE M T W T F S S 1 2 3	30	1 LABOUR DAY	2
4 5 6 7 8 9 10	7		0
11       12       13       14       15       16       17         18       19       20       21       22       23       24         25       26       27       28       29       30	7	8	9
THIS MONTH'S FOCUS			
	14	15	16
GenPORT is "a community sourced internet portal for sharing	GEWINN CONFERENCE HEILBRONN, GERMANY	GEWINN CONFERENCE HEILBRONN, GERMANY	
knowledge and inspiring collaborative action on gender and science." You can find their latest news at http://www. genderportal.eu/.	21	22	23
	28	29	30

DOUISING SAUN

THURSDAY	FRIDAY	SATURDAY	
			SUNDAY
3	4	5	6
10	11	12	13 MOTHER'S DAY
17	18	19	20
24	25	26	27
31	1	2	3

# MAY 7 - MAY 13

### WEEK 19

2018

7 MONDAY	11 FRIDAY
8 TUESDAY	12 SATURDAY
OTOLODAT	
9 WEDNESDAY	13 SUNDAY
9 WEDNESDAY	
9 WEDNESDAY	13 SUNDAY MOTHER'S DAY
9 WEDNESDAY	
9 WEDNESDAY	
	MOTHER'S DAY
	MOTHER'S DAY Wise Words "You can never leave footprints that last if you are always walking on tiptoe."
	MOTHER'S DAY
	MOTHER'S DAY Wise Words "You can never leave footprints that last if you are always walking on tiptoe."
	MOTHER'S DAY Wise Words "You can never leave footprints that last if you are always walking on tiptoe."
	MOTHER'S DAY Wise Words "You can never leave footprints that last if you are always walking on tiptoe."

# MAY 14 - MAY 20

MAY 14 - M		EK 20 2018
14 MUNDAY	GEWINN CONFERENCE HEILBRONN, GERMANY	
<b>15</b> TUESDAY		19 SATURDAY
	GEWINN CONFERENCE HEILBRONN, GERMANY	
<b>16</b> WEDNESDAY		20 SUNDAY
17 THURSDAY		
		Did you know? Did you know What did Marie Skłodowska Curie ever do for us? Find ou in the article from European Commission Horizon Magazine. https://horizon- magazine.eu/article/what-did-marie-sk- odowska-curie-ever-do-us_en.html

# MAY 21 - MAY 27

### WEEK 21

2018

21 MONDAY	25 FRIDAY
22 TUESDAY	26 SATURDAY
23 WEDNESDAY	27 SUNDAY
<b>23</b> WEDNESDAY	27 SUNDAY
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	27 SUNDAY
	Wise Words
	Wise Words "It took me quite a long time to develop a
	Wise Words "It took me quite a long time to develop a
	Wise Words "It took me quite a long time to develop a voice, and now that I have it, I am not going
	Wise Words "It took me quite a long time to develop a voice, and now that I have it, I am not going to be silent." – Madeleine Albright, the first
	Wise Words "It took me quite a long time to develop a voice, and now that I have it, I am not going to be silent." – Madeleine Albright, the first woman to have become the United States
	Wise Words "It took me quite a long time to develop a voice, and now that I have it, I am not going to be silent." – Madeleine Albright, the first
	Wise Words "It took me quite a long time to develop a voice, and now that I have it, I am not going to be silent." – Madeleine Albright, the first woman to have become the United States
	Wise Words "It took me quite a long time to develop a voice, and now that I have it, I am not going to be silent." – Madeleine Albright, the first woman to have become the United States

# MAY 28 - JUN 3

MAY 28 - JUN 3	WEEK 22	2018
28 MONDAY	1 FRIDAY	
29 TUESDAY	2 SATURDAY	
30 WEDNESDAY	3 SUNDAY	
<b>31</b> THURSDAY		
ואטכאטוו		
	E	
	Experience of	women in STEM
	Airport busines	ss lounge: "You are ing someone?"



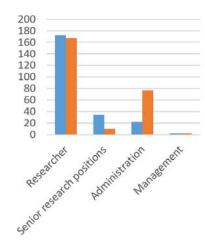
# **JUNE** 2018

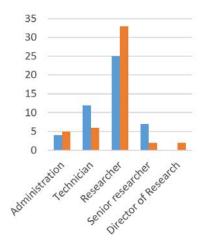
### Women in TWINFUSYON institutions / statistics

Distribution of **male** and **female** personnel in various categories.

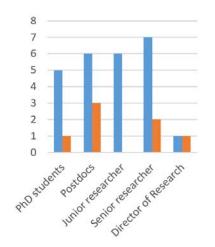
### **CEITEC MU statistics for 2017**

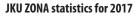
### CNR NANOTEC statistics 2017

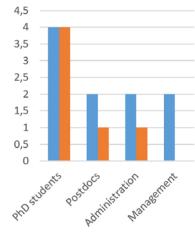




**CNRS LNCMI statistics for 2017** 







# **JUNE** 2018

MAY	MONDAY	TUESDAY	WEDNESDAY
M         T         W         T         F         S         S           1         2         3         4         5         6           7         8         9         10         11         12         13           14         15         16         17         18         19         20           21         22         23         24         25         26         27           28         29         30         31         JULY         JULY         1           M         T         W         T         F         S         S         1           2         3         4         5         6         7         8         1	28	29	30
9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	4	5	6
If you are searching for a new book to read, try <b>Women</b> , Science, and	11	12	13 10TH BIENNIAL GENDER, WORK & ORGANIZATION CONFERENCE SYDNEY, AUSTRALIA
Technology: A Reader in Feminist Science Studies (Edited by Mary Wyer, Mary Barbercheck, Donna Cookmeyer, Hatice Ozturk, and Marta Wayne).	18	19	20
	25	26	27

MULTINESSUNT

THURSDAY	FRIDAY	SATURDAY	SUNDAY
31	1	2	3
7	8	9	10
14 10TH BIENNIAL GENDER, WORK & ORGANIZATION CONFERENCE SYDNEY, AUSTRALIA	15 WONDER WOMEN TECH CONFERENCE LONDON, UK 10TH BIENNIAL GENDER, WORK & ORGANIZATION CONFERENCE SYDNEY, AUSTRALIA	16 10TH BIENNIAL GENDER, WORK & ORGANIZATION CONFERENCE SYDNEY, AUSTRALIA	17 FATHERS' DAY
21	22	23	24
28	29	30	1

# JUN 4 - JUN 10

### WEEK 23

2018

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5 TUESDAY	O CATURDAV
5 TUESDAY	9 SATURDAY
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O WEUNESUAY	<b>10</b> SUNDAY
<b>6</b> WEUNESDAY	10 SUNDAY
<b>b</b> WEUNESDAY	10 SUNDAY
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	10 SUNDAY
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	Wise Words
	Wise Words "Courage is like — it's a habitus, a habit, a
	Wise Words "Courage is like — it's a habitus, a habit, a virtue: you get it by courageous acts. It's like
	Wise Words "Courage is like — it's a habitus, a habit, a virtue: you get it by courageous acts. It's like
	Wise Words "Courage is like — it's a habitus, a habit, a virtue: you get it by courageous acts. It's like you learn to swim by swimming. You learn courage by couraging." – Marie M. Daly, the
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# JUN 11 - JUN 17

UN 11 - JUN 17 w	EEK 24 2018
I1 MONDAY	15 FRIDAY
	10TH BIENNIAL GENDER, WORK & ORGANIZATION CONFERENCE SYDNEY, AUSTRALIA
	WONDER WOMEN TECH CONFERENCE LONDON, UK
12 TUESDAY	16 SATURDAY
	10TH BIENNIAL GENDER, WORK & ORGANIZATION CONFERENCE
	SYDNEY, AUSTRALIA
I3 WEDNESDAY	17 SUNDAY
10TH BIENNIAL GENDER, WORK & ORGANIZATION CONFERENC SYDNEY, AUSTRALI	
I <b>4</b> THURSDAY	
10TH BIENNIAL GENDER, WORK & ORGANIZATION CONFERENC SYDNEY, AUSTRALI	

# JUN 18 - JUN 24

### WEEK 25

2018

18 MONDAY	22 FRIDAY
19 TUESDAY	23 SATURDAY
20 WEDNESDAY	24 SUNDAY
	24 SUNDAY
20 WEDNESDAY	24 SUNDAY
	24 SUNDAY
	Did you know?
	Did you know? EMBO covers gender issues in their
	Did you know? EMBO covers gender issues in their
	Did you know? EMBO covers gender issues in their Science policy. Find out more, including
	Did you know? EMBO covers gender issues in their Science policy. Find out more, including information about their Women in Science
	Did you know? EMBO covers gender issues in their Science policy. Find out more, including information about their Women in Science Award as well as Leadership tips for women
	Did you know? EMBO covers gender issues in their Science policy. Find out more, including information about their Women in Science Award as well as Leadership tips for women at http://www.embo.org/science-policy/
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# JUN 25 - JUL 1

UN 25 - JUL 1 wi	EEK 26 <b>2018</b>
25 MONDAY	29 FRIDAY
26 TUESDAY	30 SATURDAY
27 WEDNESDAY	1 SUNDAY
27 WEDNESDAT	I SUNDAT
28 THURSDAY	
	Wise Words
	"What you do makes a difference, and
	you have to decide what kind of difference you want to make." – Jane Goodall, British
	primatologist
	_



### JULY 2018 Young women in science STORY / Iris Carsee (CNRS LNCMI)



Dr. Iris Crassee, Postdoc.Mobility Fellow SNF at CNRS LNCMI

During my PhD I did not feel overly concerned over being a woman, even though for a few years I was the only woman in the group. After having my first child, it took me 4 months to settle in my new role as a mother before starting a new position. Frankly, I had difficulty juggling everything that I expected from myself, and disappointment in myself was the dominant feeling. Luckily, I got a proposal granted with which I got an inter-group position between the University of Bern and the University of Geneva. At that time, I joined the woman-mentoring program at the University of Geneva, where we discussed various aspects of academic careers. My mentor played a pivotal role in my next step: applying for a Postdoc. Mobility fellowship.

The prince fulfils the dreams of the princess: especially for a woman in science real live is not that simple. For me, to be a scientist is to create your own chances instead of leaving it up to luck or others. Early on, I thought about my dreams, goals, and ways to reach them. Later, I used all possible support, like mentoring and workshops, to help me understand which steps I had to take and how. Chances to fulfil your dreams don't appear out of thin air, it takes months or sometimes years to create your own chances. Do not wait and see, you should always be a few steps ahead. What is *your dream* and how do *you* make it come true?

# **JULY** 2018

JUNE	MONDAY	TUESDAY	WEDNESDAY
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1       2       3       4       5         6       7       8       9       10       11       12         13       14       15       16       17       18       19         20       21       22       23       24       25       26         27       28       29       30       31	2	3	4
	9	10	11
The European Commission awards the <b>EU prize for</b> <b>women innovators</b> to "women entre- preneurs who have achieved outstand-	16	17	18
ing innovations and brought them to market". Find more at http://ec.europa. eu/research/ prizes/women- innovators/index. cfm?pg=home.	23	24	25
	30	31	1

### THURSDAY FRIDAY SUNDAY SATURDAY

### NOUNCERSON A

# JUL 2 - JUL 8

WEEK 27

2018

Picture source: [6]

JOLL JOLO	
2 MONDAY	6 FRIDAY
3 TUESDAY	7 SATURDAY
4 WEDNESDAY	8 SUNDAY
5 THURSDAY	
	The Third Third 99
	1/2 ANII SHELL BUT
	ST STALL
	building and the second s
	"That's an excellent suggestion, Miss Triggs. Perbaps one of the men here would like to make it."

<b>JUN 9 - JUL 15</b>
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JUN 9 - JUL 15	WEEK 28	2018
9 MONDAY	13 FRIDAY	
<b>10</b> TUESDAY	<b>14</b> SATURDAY	
11 WEDNESDAY	15 SUNDAY	
	19 50(10)(1	
12 THURSDAY		
		Wise Words
	"The questic it's who is go Russi	om isn't who is going to let me; ning to stop me." – Ayn Rand, an-American novelist

# JUL 16 - JUL 22

### WEEK 29

2018

16 MONDAY	20 FRIDAY
17 TUESDAY	21 SATURDAY
18 WEDNESDAY	22 SUNDAY
<b>18</b> WEDNESDAY	22 SUNDAY
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18 WEDNESDAY	22 SUNDAY
18 WEDNESDAY	22 SUNDAY
	22 SUNDAY
18 WEDNESDAY	22 SUNDAY
	22 SUNDAY
	Wise Words

# JUN 23 - JUL 29

UN 23 - JUL 29	WEEK 30	2018
23 MONDAY	27 FRIDAY	
<b>24</b> TUESDAY	28 SATURDAY	
25 WEDNESDAY	29 SUNDAY	
<b>26</b> THURSDAY		
		/ou know?
		or Women in Science bal network that inspires
	bold leadership,	research, and solutions
	that advance we	omen in STEM, spark
	success, and dr	omote organizational ive systemic change."
		www.awis.org/

# JUL 30 - AUG 5

WFFK 31

2018

JOLJU	1005	WEEN DI	2010
30 MONDAY		3 FRIDAY	
31 TUESDAY		4 SATURDAY	
1 WEDNESDAY		5 SUNDAY	
2 THURSDAY			
			Wise Words
		"Learn from the	mistakes of others. You can't
		live long enough	to make them all yourself." –
		Eleanor Roosev	elt, Former First Lady of the United States
			United States

# **AUGUST** 2018

### ERC holders in TWINFUSYON institutions / Alberta Bonanni (JKU)



Dr. Alberta Bonanni, Full professor in at JKU, Winner of ERC Advanced Grant 2008 FunDMS (Functionalisation of diluted magnetic semiconductors).

In my research group – the Quantum Materials Group at the JKU, half of the staff are female researchers, something definitely not common in physics. The goal of our scientific line is to develop novel combinations of materials and to understand the physical mechanisms which dictate the properties of the systems.

I graduated in Trieste, already in a very international setting, and then I spent three years at the University of Minnesota (USA). Back to Europe, I moved to Linz, where I met my husband David, who is pursuing his own scientific career in physics. In 1999 I became Assistant Professor, and in 2016 full professor at the JKU. We have two sons, now 15 and 12 years old, and they are my jewels. Two are the driving forces which guide me in what I do, namely curiosity and passion.

Sometimes as a female, one has to overcome scepticism and preconceptions, but on the other hand one is not forgotten or mixed-up with others. Being one of the few is often an advantage. There is something I would like to tell young female scientists: "*Be self-confident and do what you do because you like it. With passion. Not because it gives you a comfortable schedule.*" Science is not a job, is affection and dedication.

# **AUGUST** 2018

JULY	MONDAY	TUESDAY	WEDNESDAY
M         T         W         T         F         S         S           2         3         4         5         6         7         8           9         10         11         12         13         14         15           16         17         18         19         20         21         22           23         24         25         26         27         28         29           30         31         SEPTEMBER           M         T         W         T         F         S         S           1         7         W         T         F         S         S	30	31	1
3       4       5       6       7       8       9         10       11       12       13       14       15       16         17       18       19       20       21       22       23         24       25       26       27       28       29       30	6	7	8
The European Commission published the <b>2017</b> <b>Report on equality</b>	13	14	15
between women and men in the EU which provides an overview on latest initiatives as well as remaining inequalities in various areas like employment, fight against gender	20	21	22
based violence, transparency regarding pay, education, etc.	27	28	29

THURSDAY	FRIDAY	SATURDAY	SUNDAY
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16	17	18	19
23	24	25	26
30	31	1	2

# **MALERYSSION**

# AUG 6 - AUG 12

### WEEK 32

2018

6 MONDAY	10 FRIDAY
7 TUESDAY	11 SATURDAY
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OWEDNECDAY	13 CUNDAV
8 WEDNESDAY	12 SUNDAY
	12 SUNDAY
8 WEDNESDAY	12 SUNDAY
	12 SUNDAY
	12 SUNDAY
	Wise Words
	Wise Words
	Wise Words
	Wise Words "Success is failure turned inside out. If you're afraid to fail, you'll never succeed." – Dorothy Herman, CEO of Douglas
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# AUG 13 - AUG 19

2018 WEEK 33 13 MONDAY 17 FRIDAY 14 TUESDAY 18 SATURDAY 15 WEDNESDAY 19 SUNDAY 16 THURSDAY Experience of women in STEM Customer, which meets you in person for the first time: "I didn't recognize from your emails that you are female."

# AUG 20 - AUG 26

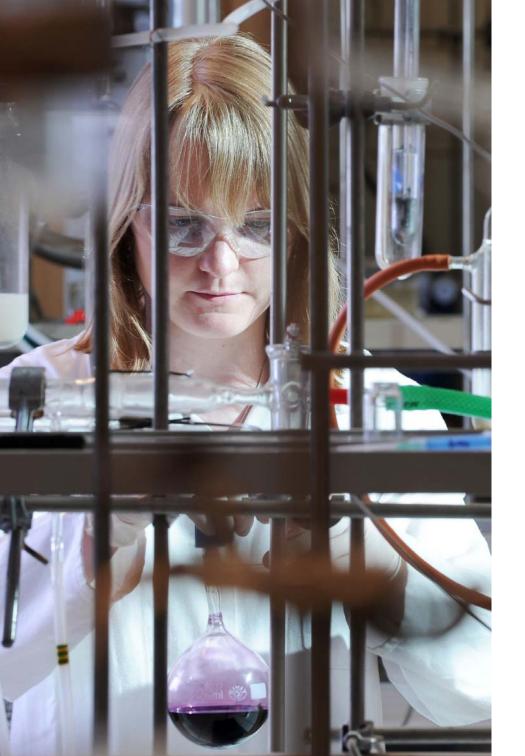
### WEEK 34

2018

20 MONDAY	24 FRIDAY
21 TUESDAY	25 SATURDAY
	25 Shioton
22 WEDNESDAY	26 SUNDAY
	26 SUNDAY
22 WEDNESDAY 23 THURSDAY	26 SUNDAY
	26 SUNDAY
	Wise Words
	Wise Words
	Wise Words "A surplus of effort could overcome a deficit of confidence." – Sonia Sotomayor, Associate Justice of the Supreme Court of
	Wise Words "A surplus of effort could overcome a deficit of confidence." – Sonia Sotomayor,
	Wise Words "A surplus of effort could overcome a deficit of confidence." – Sonia Sotomayor, Associate Justice of the Supreme Court of

# AUG 27 - SEP 2

AUG 27 - SEP 2	WEEK 35	2018
27 MONDAY	31 FRIDAY	
28 TUESDAY	<b>1</b> SATURDAY	
29 WEDNESDAY	2 SUNDAY	
<b>30</b> THURSDAY		
		ou know?
	Always battles again	st #LikeAGirl prejudice nfidence high during
	puberty and beyon	d". Watch the inspiring
	video at https://	www.youtube.com/
	watch?v=X	KjJQBjWYDTs



# SEPTEMBER 2018

She Figures report

SHE FIGURES

2015

*She Figures* is a report prepared by the European Commission to investigate and disseminate the level of progress made towards gender equality in research & innovation (R&I) in Europe.

According to *She Figures* 2015:

"More and more, European women are excelling in higher education, and yet, women represent only a third of researchers and around a fifth of grade A, top-level academics. In 2011, women in the EU



accounted for only 33 % of researchers (EU-28) – a figure unchanged since 2009 (EU-27). In only eight out of 28 EU Member States women account for more than 40 % of researchers. In 2013, women made up only 21 % of the top-level researchers (grade A), showing very limited progress compared to 2010 (20 %).

Women and men in research show different patterns in terms of their research & innovation outputs (Chapter 7). Men in the EU tend to have greater success in funding applications in national programmes, outstripping women by 4.4 percentage points in 2013 (success rate for men = 31.8%; rate for women = 27.4%). Women are less likely than men to hold the corresponding author role in scientific publications or to apply for patents. Between 2010 and 2013, just 9% of patent applications in the EU registered a woman as the inventor."

Text and picture source: [4]

# **SEPTEMBER** 2018

		TUECDAY	
AUGUST	MONDAY	TUESDAY	WEDNESDAY
M       T       W       T       F       S       S         1       2       3       4       5         6       7       8       9       10       11       12         13       14       15       16       17       18       19         20       21       22       23       24       25       26         27       28       29       30       31         OCTOBER         M       T       W       T       F       S       S         1       2       3       4       5       6       7         8       9       10       11       12       13       14	27	28	29
15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 THIS MONTH'S FOCUS	3	4	5
If you question yourself <b>Why</b> we have too few women leaders,	10	11	12
watch Sheryl Sandberg's TED talk at https://www. ted.com/talks/ sheryl_sandberg_ why_we_have_too_ few_women_leaders	17	18	19
	24	25	26

THURSDAY	FRIDAY	SATURDAY	SUNDAY
30	31	1	2
6	7	8 INTERNATIONAL LITERACY DAY	9
13	14	15	16
20	21	22	23
27	28	29	30

# 

# SEP 3 - SEP 9

#### WEEK 36

2018

3 MONDAY	7 FRIDAY
4 TUESDAY	8 SATURDAY
	INTERNATIONAL LITERACY DAY
5 WEDNESDAY	9 SUNDAY
6 THIRDDAY	
6 THURSDAY	Wise Words
6 THURSDAY	Wise Words
6 THURSDAY	
6 THURSDAY	
6 THURSDAY	"I am always busy, which is perhaps the chief reason why I am always well." – Elizabeth Cady Stanton, American suffragist and
6 THURSDAY	
6 THURSDAY	"I am always busy, which is perhaps the chief reason why I am always well." – Elizabeth Cady Stanton, American suffragist and
6 THURSDAY	"I am always busy, which is perhaps the chief reason why I am always well." – Elizabeth Cady Stanton, American suffragist and

# SEP 10 - SEP 16

SEP 10 - SEP 16	WEEK 37	2018
<b>10</b> MONDAY	14 FRIDAY	
<b>11</b> TUESDAY	15 SATURDAY	
12 WEDNESDAY	16 SUNDAY	
13 THURSDAY		
		Wise Words
	«1ſ	
	along the w	t making some notable mistakes ay, you're certainly not taking
	enough busin	<i>ess and career chances.</i> " – Sallie
	Krawchec	k, CEO and Co-Founder of Ellevest
		Linevest

#### SEP 17 - SEP 23

#### WEEK 38

2018

17 MONDAY	21 FRIDAY
18 TUESDAY	22 SATURDAY
	an CUNDAY
19 WEDNESDAY	23 SUNDAY
<b>19</b> WEDNESDAY	23 SUNDAY
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	23 SUNDAY
	Wise Words
	Wise Words "I do not try to dance better than anyone
	Wise Words "I do not try to dance better than anyone else. I only try to dance better than myself." -
	Wise Words "I do not try to dance better than anyone else. I only try to dance better than myself." – Arianna Huffington, co-founder and former
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	Wise Words "I do not try to dance better than anyone else. I only try to dance better than myself." – Arianna Huffington, co-founder and former editor-in-chief of The Huffington Post,

### SEP 24 - SEP 30

2018

SEP 24 - SEP 30	WEEK 39	2018
24 MONDAY	28 FRIDAY	
25 TUESDAY	29 SATURDAY	
D A MEDNECD AV		
26 WEDNESDAY	<b>30</b> SUNDAY	
27 THURSDAY		
	Wie	e Words
		rseverance and above all
	confidence in our	selves. We must believe for something and that
	this thing must be	attained." - Marie Curie,
	physicist, first won	nan to win a Nobel Prize



#### **OCTOBER** 2018

#### Women in science VOICE / Renee Schroeder (UNIVIE)



Dr. Renée Schroeder, Head of Biochemistry and Cell Biology Department at University of Vienna, Group leader at Max. F. Perutz Laboratories

I was very lucky to belong to a generation of women, who in the 60ies were determined to fight for women rights and with the confidence that everything would get much better. Our self-expectations were without limits, however, the society had little expectations on what women would be able to achieve. We were still not a threat.

I had to fight for each step in my career from the moment on it became clear that I was good enough to be successful. Having children in addition to being a successful scientist was not perceived as something common, but as exception. Professors would not listen to me. Everything changed as soon as I received prestigious awards, suddenly my opinion became relevant.

It was always very important for me to help and support young women (and young men!!) to developing their individual careers. Being a mentor for many young scientists was a very enriching and rewarding experience. Today we have 44% female full professors at my faculty (University of Vienna, Centre for Molecular Biology) and I am very proud of it!!!!

I want to encourage women and men to pursue a scientific career if it is your dream job, but please (!!!!!) be helpful and nice to your students and co-workers. Our current system is selecting selfish behavior! Help your students to develop into independent researchers themselves. This will be good for science in general.

# **OCTOBER** 2018

<b>MULTERSEN</b>	
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SEPTEMBER	MONDAY	TUESDAY	WEDNESDAY
M T W T F S S	1	2	3
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17 18 19 20 21 22 23			
24 25 26 27 28 29 30			
NOVEMBER			
MTWTFSS			
1 2 3 4 5 6 7 8 9 10 11			
12 13 14 15 16 17 18	8	9	10
19 20 21 22 23 24 25	0	9	10
26 27 28 29 30			
THIS MONTH'S FOCUS			
	15	16	17
The L'Oréal-			
UNESCO			
partnership For			
Women in Science			
was founded in 1998 to "recognize	22	23	24
and promote			
women in science".			
You can nominate			
candidates for their international			
awards, apply			
for fellowships			
programs, or			
participate in selection processes	29	30	31
at https://www.			
forwomeninscience.			
com/en/home.			

THURSDAY	FRIDAY	SATURDAY	SUNDAY
4	5	6	7
11	12	13	14
18	19	20	21
25	26	27	28
1	2	3	4

#### 0CT1-0CT7

#### WFFK 40

2018

1 MONDAY	5 FRIDAY
2 TUESDAY	6 SATURDAY
3 WEDNESDAY	7 SUNDAY
4 THURSDAY	Did you know?
4 THURSDAY	Women in Science International League
4 THURSDAY	Women in Science International League
4 THURSDAY	Women in Science International League
4 THURSDAY	Women in Science International League
4 THURSDAY	Women in Science International League
4 THURSDAY	Women in Science International League
4 THURSDAY	

# OCT 8 - SEP 14

OCT 8 - SEP 14	WEEK 41	2018
8 MONDAY	12 FRIDAY	
<b>9</b> TUESDAY	<b>13</b> SATURDAY	
<b>10</b> WEDNESDAY	14 SUNDAY	
<b>11</b> THURSDAY		
		Words
	"If you just set out	to be liked, you would
	be prepared to comp	romise on anything at could achieve nothing."
	– Margaret Thatcher,	, Former British Prime
		nister

# OCT 15 - OCT 21

#### WFFK 42

2018

oer is oer Ei	
15 MONDAY	19 FRIDAY
<b>16</b> TUESDAY	20 SATURDAY
17 WEDNESDAY	21 SUNDAY
18 THURSDAY	
	Male scientists in history
	Antiquity Middle Ages Early modern period
	Picture source: [7

#### OCT 22 - SFP 28

OCT 22 - SEP 28	WEEK 43	2018
22 MONDAY	26 FRIDAY	
23 TUESDAY	27 SATURDAY	
	ZI SATURDAT	
24 WEDNESDAY	28 SUNDAY	
25 THURSDAY		
	Female scie	ntists in history
		periods
		The start
	5	A ANA

Picture source: [7]

#### OCT 29 - NOV 4

WFFK 44

2018

OCIZ INDVT	WEEK 44	2010
29 MONDAY	2 FRIDAY	
<b>30</b> TUESDAY	3 SATURDAY	
31 WEDNESDAY	4 SUNDAY	
1 THURSDAY		
EUROPEAN WOMEN IN TECHNOLOGY CONFERENC AMSTERDAM, NE		
האוס ו בתעאוא, אנ	Wise	Words
	"Take criticism serio	usly, but not personally.
	If there is truth or t	nerit in the criticism,
	try to learn from it.	. Otherwise, let it roll
	right off you." – Hill	ary Clinton, America
	politician, Former Fi	irst Lady of the United
		ates

### **NOVEMBER** 2018

#### Young women in science STORY / Klara Mareckova (CEITEC MU)



Dr. Klara Mareckova, Marie Curie Fellow in Brain and Mind Research Programme at CEITEC MU

After receiving my MSc in Cognitive Neuroscience and Neuroimaging in 2008 and defending my PhD thesis at the University of Nottingham (UK) in 2013, I moved with my husband to our home town of Brno, and joined the BeSoN group. This position enabled me to focus on clinical neuroscience and develop a collaboration with Harvard Medical School. My current work, funded by Marie Curie grant, studies Biomarkers and underlying mechanisms of vulnerability to depression which is aimed to enrich the longitudinal data from the European Longitudinal Study of Pregnancy and Childhood (ELSPAC) with neuroimaging data from young adulthood and reveal the impact of prenatal stress on mood dysregulation and grey matter volume. Thanks to the access to European and North American cohort studies, I can take a life-course perspective and investigate the early origins of adult diseases.

Research is not just a job but a lifestyle. And I am glad that thanks to the EU funding and the close proximity to my family here in Brno, I have the opportunity to combine my curiosity for neuroscience and research with being a mother.

# **NOVEMBER** 2018

	1 2010		
OCTOBER	MONDAY	TUESDAY	WEDNESDAY
M         T         W         T         F         S         S           1         2         3         4         5         6         7           8         9         10         11         12         13         14           15         16         17         18         19         20         21           22         23         24         25         26         27         28           29         30         31         -         -         -         -           DECEMBERE           M         T         W         T         F         S         S           3         4         5         6         7         8         9	29	30	31
10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 THIS MONTH'S FOCUS	5	6	7
The Global Gender Gap Report 2016 published by World Economic	12	13	14
Forum "quantifies the magnitude of gender-based disparities and tracks their progress over time." You can read the report at http://reports. weforum.org/ global-gender-gap-	19	20	21
report-2016/.	26	27	28

2 3 4 EUROPEAN WOMEN IN TECHNOLOGY CONFERENCE. DATE TBA. AMSTERDAM, NETHERLANDS 10 9 11 WORLD SCIENCE DAY FOR PEACE AND DEVELOPMENT 15 16 17 18 INTERNATIONAL STUDENTS' DAY 23 24 25 22 INTERNATIONAL DAY FOR THE ELIMINATION OF VIO-LENCE AGAINST WOMEN 29 30 2 1

THURSDAY

1

8

FRIDAY

#### 

SUNDAY

SATURDAY

# NOV 5 - NOV 11

2018

NOV 5 - NOV 11	WEEK 45	2018
5 MONDAY	9 FRIDAY	
6 TUESDAY	10 SATURDAY	
	WORLD SCIENC	CE DAY FOR PEACE AND DEVELOPMENT
<b>7</b> WEDNESDAY	<b>11</b> SUNDAY	
8 THURSDAY		
		ise Words
	that men forget; the things wom Einstein, theoreti	s worry about the things men always worry about en remember." – Albert cal physicist, developer of ory of relativity

### NOV 12 - NOV 18

1

1

1

OV 12 - NOV 18	WEEK	46 2018
2 MONDAY	1	I <b>6</b> FRIDAY
<b>3</b> TUESDAY		17 SATURDAY
JUESDAT		
		INTERNATIONAL STUDENTS' DAY
4 WEDNESDAY	1	18 SUNDAY
5 THURSDAY		
		Wise Words
		Wise Words
		"I need to listen well so that I hear what is not said." – Thuli Madonsela,
		South African advocate

#### NOV 19 - NOV 25

#### WFFK 47

2	0	1	8

		2010
19 MONDAY	23 FRIDAY	
20 TUESDAY	24 SATURDAY	
21 WEDNESDAY	25 SUNDAY	
	INTERNATIONA	L DAY FOR THE ELIMINATION
	01	VIOLENCE AGAINST WOMEN
22 THURSDAY		
	Experience of wo	men in STEM
	Airport worker: "Can I	most probably to
	your hand luggage, it is	most probably too
	heavy?" Note: my mal	e colleague with a
	much bigger suitcase wa	s sitting next to me.

# NOV 26 - DEC 2 WEEK 48

NOV 26 - DEC 2	WEEK 48	2018
26 MONDAY	30 FRIDAY	
<b>27</b> TUESDAY	1 SATURDAY	
28 WEDNESDAY	2 SUNDAY	
<b>29</b> THURSDAY		
	Wico	Words
		time ago that there is
	something worse tha	n missing the goal, and
	that's not pulling the	trigger." – Mia Hamm,
	American	soccer player



# **DECEMBER** 2018

#### What TWINFUSYON institutions do for gender equality?

#### **CEITEC MU**

CEITEC MU would like to become an institute with open, international, fair and friendly working *<* environment. A strong

part of this vision is connected with having modern HR policy incorporating principles of gender equality and supporting diversity. As a result, CEITEC MU is one of the partners in the Leading innovative measures to reach gender balance in research activities (LIBRA) project (started in October 2015) which aims to "increase the representation of women in science and their participation at management positions". We still have a long journey to make, but we are on the right track.

#### CNRS

The Centre National de la Recherche Scientifique (CNRS) is wellknown for its longstand-

ing effort to achieve gender equality in employing research staff. Since 2001, CNRS runs the project Mission pour la place des femmes au CNRS aiming at fostering gender equality within the organisation and promoting the full participation of women in scientific research. At the moment, women represent more than 30% of all researchers and 50% of engineers and support staff at CNRS. On the other hand, the corresponding proportionalities worsen when dealing with senior positions.

CNR Comitato Unico di Garanzia. National Re-

a body of the Comitato Unico di Garanzia

search Council (CNR), aims to promote substantial equality in work among women and men and to guarantee equal workplace dignity to all underrepresented categories, identifying all forms of direct and indirect discrimination which hinders its full realization.

CUG within the CNR exercises, as specified in art. 3.2 of the Directive of 4 March 2011, functions of: (i) monitoring (ii) proposing (iii) consultative and (iv) verification of the contrast to discriminatory practices and mobbing in the work environment.



#### In 2010, the universities of Linz, Salzburg

JOHANNES KEPLER

and Krems developed a joint program titled "Mentoring" to support the academic career paths of women at all three universities as well as take advantage of synergies through the collaboration of the three universities. It enables young female researchers to build mentoring relationships with established women professionals in academia and areas of science who share similar interests.

Also JKU is the only University in Austria, which has an Institute for Women's Studies and Gender Research. It was founded in May 2001 and so far is the only trans-faculty university institute in Austria dealing with gender studies. The institute defines itself as an interface in questions of gender relations in science and society.

# **DECEMBER** 2018

NOVEMBER	MONDAY	TUESDAY	WEDNESDAY
M         T         W         T         F         S         S           1         2         3         4         5         6         7         8         9         10         11           12         13         14         15         16         17         18           19         20         21         22         23         24         25           26         27         28         29         30         JANUARY           M         T         W         T         F         S         S	25	26	27
1       2       3       4       5       6         7       8       9       10       11       12       13         14       15       16       17       18       19       20         21       22       23       24       25       26       27         28       29       30       31       31	3	4	5
	10	11	12
One of key themes in <b>Horizon</b> <b>magazine</b> is Women in Science with articles and interviews of female scientists. Explore	17	18	19
the topic at https:// horizon-magazine. eu/key-themes/ women-science	24	25 CHRISTMAS DAY	26 SAINT STEPHEN'S DAY
	31 NEW YEAR'S EVE	1	2

THURSDAY	FRIDAY	SATURDAY	SUNDAY
28	29	1	2
6	7	8	9
13	14	15	16
20	21	22	23
27	28	29	30
3	4	5	6

# IOWIND STORE

#### DEC 3 - DEC 9

#### WFFK 49

2018

		20	
3 MONDAY	7 FRIDAY		
•			
ATUECDAV	O CATURDAY		
4 TUESDAY	8 SATURDAY		
5 WEDNESDAY	9 SUNDAY		
3 WEDNESDAT	9 JUNDAT		
6 THURSDAY			
UTTORSDAT			
	Wise V	Vords	
			000
	"Almost all women in s	cience run into sn	ags.
	There are roadblocks. F We've all been throug	eopie can be negat	tive.
	We've all been throug	sh that. But you pu	ıt
	that behind you and m	ove on." – Mildred	d S.
	Dresselhaus, ph	ysics professor	
		-	
1			

# DEC 10 - DEC 16

DEC 10 - DEC 16	WE	ек 50 2018
IO MONDAY		14 FRIDAY
11 TUESDAY		15 SATURDAY
12 WEDNESDAY		16 SUNDAY
IZ WEDINESDAT		10 SUNDAT
13 THURSDAY		
		Did you know?
		Graduate Women in Science (GWIS)
		"connects, inspires and supports women in
		science." http://www.gwis.org/

### DEC 17 - DEC 23

#### WEEK 51

2018

17 MONDAY	21 FRIDAY
18 TUESDAY	22 SATURDAY
<b>19</b> WEDNESDAY	23 SUNDAY
19 WEDNESDAY	23 SUNDAY
19 WEDNESDAY	23 SUNDAY
19 WEDNESDAY	23 SUNDAY
19 WEDNESDAY	23 SUNDAY
19 WEDNESDAY	23 SUNDAY
19 WEDNESDAY	23 SUNDAY
19 WEDNESDAY	23 SUNDAY
19 WEDNESDAY	23 SUNDAY
	23 SUNDAY
19 WEDNESDAY	23 SUNDAY
	23 SUNDAY
	Wise Words
	Wise Words "Success is failure turned inside out. If you're afraid to fail, you'll never succeed."
	Wise Words "Success is failure turned inside out. If you're afraid to fail, you'll never succeed." – Dorothy Herman, CEO of Douglas
	Wise Words "Success is failure turned inside out. If you're afraid to fail, you'll never succeed."
	Wise Words "Success is failure turned inside out. If you're afraid to fail, you'll never succeed." – Dorothy Herman, CEO of Douglas

# DEC 24 - DEC 30 WFFK 52

DEC 24 - DEC 30 we	EK 52 2018
24 MONDAY	28 FRIDAY
<b>25</b> TUESDAY	29 SATURDAY
	29 SATURDAY
CHRISTMAS DAY	
26 WEDNESDAY	30 SUNDAY
	JUJUNDAI
SAINT STEPHEN'S DAY	
	A Chemist Woman deals with them with equal confidence!
	A Chemist Woman deals with them with
	A Chemist Woman deals with them with
	A Chemist Woman deals with them with
	A Chemist Woman deals with them with
	A Chemist Woman deals with them with
	A Chemist Woman deals with them with
	A Chemist Woman deals with them with

# DEC 31 - JAN 6

DEC 31 - JAN 6	WEE	K 53 2	019
31 MONDAY		4 FRIDAY	
	NEW YEAR'S EVE		
<b>1</b> TUESDAY		5 SATURDAY	
2 WEDNESDAY		6 SUNDAY	
3 THURSDAY			
J HIORJUAT			
		Wise Words	
		"Change your life today. Don't gam	ble on
		the future, act now, without dela – Simone de Beauvoir, French wi	<i>ıy.</i> riter
		Simone de Deauvon, Frenen wi	



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#### www.twinfusyon.eu



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